CERTIFICATE
OF ACHIEVEMENT

Shanda Real

HAS COMPLETED THE REQUIREMENTS, PASSED THE
ACCOUNTS PAYABLE MANAGER CERTIFICATION PROGRAM AND IS ACKNOWLEDGED AS AN

Accredited Payables Manager

THIS ACHIEVEMENT SIGNIFIES A HIGH LEVEL OF
EXPERTISE AND KNOWLEDGE IN THE ACCOUNTS PAYABLE FIELD.

GRANTED ON September 22, 2022
EXPIRES ON September 24, 2026

IOFM
Institute of
Finance & Management

JOSH BARRETT, DIRECTOR
INSTITUTE OF FINANCE AND MANAGEMENT

ACCOUNTS PAYABLE CERTIFICATION PROGRAM
Institute of AP Finance & Management