CERTIFICATE
OF ACHIEVEMENT

Charmaine Fleming, APM

HAS COMPLETED THE REQUIREMENTS, PASSED THE
ACCOUNTS PAYABLE MANAGER CERTIFICATION PROGRAM AND IS ACKNOWLEDGED AS AN

Accredited Payables Manager

THIS ACHIEVEMENT SIGNIFIES A HIGH LEVEL OF
EXPERTISE AND KNOWLEDGE IN THE ACCOUNTS PAYABLE FIELD.

GRANTED ON November 6, 2024
EXPIRES ON November 6, 2025

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JOSH BARRETT, DIRECTOR
INSTITUTE OF FINANCE AND MANAGEMENT

ACCOUNTS PAYABLE CERTIFICATION PROGRAM
Institute of AP Finance & Management