

CERTIFICATE OF ACHIEVEMENT

Debbie Balicki

HAS COMPLETED THE REQUIREMENTS, PASSED THE
ACCOUNTS PAYABLE MANAGER CERTIFICATION PROGRAM AND IS ACKNOWLEDGED AS AN

Accredited Payables Manager

THIS ACHIEVEMENT SIGNIFIES A HIGH LEVEL OF
EXPERTISE AND KNOWLEDGE IN THE ACCOUNTS PAYABLE FIELD.

GRANTED ON January 8, 2020

EXPIRES ON January 8, 2025



A handwritten signature in black ink, appearing to read "Josh Barrett", is written over a horizontal line.

JOSH BARRETT, DIRECTOR
INSTITUTE OF FINANCE AND MANAGEMENT

